

Intensive Human Rights Program for School Board Leaders

In Winter/Spring 2021, Osgoode Professional Development (OsgoodePD) delivered a program focused on anti-Black racism and anti-Indigenous racism. The program received overwhelming positive feedback from school board leaders.

OsgoodePD is pleased to announce the following **new offerings** in the Intensive Human Rights Training Program for School Board Leaders. These programs are designed for trustees, directors of education and board senior leadership.

The 2023 program will consist of two half-day, live online sessions. **Upon completion of both sessions**, you will be eligible to receive a confirmation of attendance and participation.

Fall 2023 Program

Hate Activity in School Boards

Please register for a date in line with your job title.

• Trustee Dates:

- Sat. Sept. 23, 9:30am – 1:00pm/ET **OR**
- Tues. Oct 3, 5:30pm – 9:00pm/ET

• Directors/Other Senior School Board Leaders Dates:

- Mon. Oct. 2, 9:00am – 12:30pm/ET **OR**
- Mon. Oct. 23, 9:00am – 12:30pm/ET

Our world is no stranger to the outcomes of hate and discrimination. From WWII to the present day, the lessons to be drawn from hate are clear. This session will provide a foundational understanding of manifestations of hate and discrimination relevant to Ontario's publicly funded school boards. Participants will gain a deeper understanding of hate activities as well as an understanding of the impact of hate activity on students, staff and school communities.

The program will engage participants in discussions about how school boards can identify, prevent, and address discrimination and hate. The program will build on participants' practical skills to identify and address discrimination and hate activities (*Draft agenda - please see reverse side*).

Disability Rights in Public Education

Established in the early 1980s as a part of the Canadian Charter of Rights and Freedoms, also as a protection in the Ontario Human Rights Code, disability rights are an everyday part of publicly funded education. This program will provide school board leaders and trustees with a foundational understanding of disability rights in publicly funded education. Participants in the disability rights program will learn from human rights experts regarding unconscious bias specific to ableism, protections from discrimination under the Human Rights Code, how discrimination on the basis of disability manifests in schools and classrooms, and emerging issues in special education.

**COMPLETED
SPRING 2023**

Intensive Human Rights Program for School Board Leaders



Hate Activity in School Boards

Agenda

- **Pre-learning:** A video on understanding hate.
- **Keynote Address:** Recognizing and Responding to hate and discrimination impacting students and families. Followed by a live Q&A.
- **Case Studies:** Facilitated small group discussions.
- **Review and Reflection: Videos from Community:** Pre-recorded videos of community organizations on how hate impacts specific communities for participant reflection.
- **Consolidation Session:** Large group sharing and discussion on reflective questions.



Registration Now Open

[Intensive Human Rights Program for Trustees, Directors and Senior School Board Leaders. - OsgoodePD](#)

Please register for dates that align with your job title.

NOTE: If you registered for **Disability Rights in Public Education** (Spring 2023), you will be contacted by email and asked to select from the dates noted above to have access to the **Hate Activity** learning session.

Program Fee

\$245 plus tax - fee includes both programs

Cost **WILL NOT** be discounted for registering/attending only one program. Payment is required at the time of registration. If you are registering for the first time, you will be given access to the materials and recordings from the Disability Rights in Public Education program.

Registering a group?

Please email: education@osgoode.yorku.ca - payment is required before the start of the first session.

Program Caps:

Given the facilitated breakout sessions, program caps may be put in place. Register early to secure your spot. Once registration for a session closes, we are **UNABLE** to open up additional spots.