# CERTIFICATE IN HUMAN RIGHTS LAW FOR EDUCATION PROFESSIONALS

How well do you understand the complex world of human rights and your corresponding obligations?

Together with practical strategies and solutions from an expert, multi-disciplinary faculty, this one-of-a-kind Certificate provides an overview of key human rights issues in education and gives you the opportunity to work hand in hand with your education colleagues.

#### Days 1 & 2

- Theories of Rights
- The Human Rights Revolution
- Understanding Theories of Discrimination
- The Bigger Picture: Exploring the Substantive Purposes of Human Rights in Canada
- Human rights response to gender identity, gender expression and use of pronouns in education
- Disability Rights: Accommodation and Accessibility
- Intersectionality
- Competing Rights
- Handling Human Rights Complaints
- Understanding investigations: Suspensions, fairness & natural justice
- Group Exercises: Duty to Accommodate in Relation to Disability and Race

#### Days 3 & 4

- Indigenous Rights in Public Education
- Role Play Simulation: Exploring Systemic Discrimination
- Significant Pressure Points in Public Education: The culture wars
- Cross Board Issues and Solutions
- Bringing Board Action Plans to Life: Strategies for Success

# PROGRAM CHAIR

Assistant Deputy Minister, Education Equity Secretariat Ontario Ministry of Education

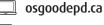
### **REGISTRATION DETAILS**

#### DATE AND TIME

Module 1: February 9-10, 2024 Module 2: April 5-6, 2024

9:00 a.m. – 4:00 p.m. ET Online (Live)

Register today at: osgoodepd.ca/ humanrightsED



Osgoode Professional Development

1 Dundas Street West, Suite 2600

🧵 @OsqoodePD

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Toronto, ON Canada M5G 1Z3





## Here's what past attendees had to say about this program:

I wish I could spend another day doing group work. I learned so much from others perspectives. Lisa Weiler Haskins,

*Vice President, Educational Assistants Association* 

I am satisfied with new learnings whenever I can connect them to my lived personal and professional experience. I did. Jennifer Mitchell, Coordinator, Professional Relations Services, ETFO

The role play was hands-on, well organized in advance and provided an opportunity to learn while at the same time being directly involved in the process.

The instructors were all able to connect their topics with something that participants can relate to in either their practice or everyday life.

### **Registration Details**

#### Fee per Delegate: \$2,295 plus tax

Fees include online attendance, electronic materials and technical support. Group discounts are available. Visit www.osgoodepd.ca/group-discounts for details. Please inquire about financial assistance.

#### **Program Changes**

We will make every effort to present the program as advertised, but it may be necessary to change the date, location, speakers or content with little or no notice. In the event of program cancellation, York University's and Osgoode Hall Law School's liability is limited to reimbursement of paid fees.

#### **Cancellations and Substitutions**

Substitution of registrants is permitted at any time. If you are unable to find a substitute, a full refund is available if a cancellation request is received in writing 21 days prior to the program date. If a cancellation request is made with less than 21 days' notice, a \$150 administration fee will apply. No other refund is available.

### Faculty

**Giselle Basanta** General Legal Counsel, George Brown College

Alex Battick Battick Legal Advisory

Bruce Best Rubin Thomlinson LLP

Mary Birdsell Executive Director, Justice for Children and Youth

**Ena Chadha** Human Rights Lawyer, Investigator, Educator and Mediator

**Esi Cudjoe** Turnpenney Milne LLP

**Patricia D'Heureux** Cavalluzzo LLP

#### Nika Farahani

Counsel, Legal Services and Inquiries, Ontario Human Rights Commission

**Michelle Farrell** Human Rights and Equity Advisor, York Catholic District School Board

**Stephanie Fernandes** Senior Policy Advisor, Special Education/ Success for All Branch, Ontario Ministry of Education

#### Shalini Konanur

Executive Director/Lawyer, South Asian legal Clinic of Ontario

**Sonia Lawrence** Associate Professor, Osgoode Hall Law School, York University

#### David Lepofsky

Volunteer Chair, AODA Alliance at Accessibility for Ontarians with Disabilities Act Alliance

#### Lori Mishibinijima

Manager, Indigenous Initiatives & Reconciliation, Osgoode Hall Law School, York University

#### **Claudine Munroe**

Assistant Deputy Minister, Indigenous Education and Well-Being Division, Ontario Ministry of Education

Jennifer Orange

Assistant Professor, Lincoln Alexander School of Law, Toronto Metropolitan University

Jacquelin Pegg Senior Policy Advisor, Special Education/Success for All Branch, Ontario Ministry of Education

**Ros Salvador** Human Rights and Equity System Advisor, Greater Essex County District School Board

Marisa Scotto di Luzio Legal Counsel, Human Rights Legal Support Centre

**Vidya Shah** Assistant Professor, Faculty of Education York University

Njeri Damali Sojourner-Campbell

Hicks Morley Hamilton Stewart Storie LLP

Jane Stewart Litigation Lawyer, Justice for Children and Youth, LLM Candidate

**Kimberley Tavares** 

Coordinating Vice Principal, Anti-Racism, Equity, Inclusion, Access & Program Innovation, University of Toronto Schools

Grace Vaccarelli

Investigations, Grace Vaccarelli Professional Corporation

**Barrington Walker** 

Vice Provost Equity and Inclusion; Professor of History, McMaster University

# 4 Convenient Ways to Register



Fax Call

Register today at: osgoodepd.ca/humanrightsED