

Are you confident in your understanding of the law that governs today's education system?

- Critical and Emerging Issues in School Law for K-12 Education Professionals Online Replay: November 24 and December 8, 2022
- · Education Law for Private and **Independent Schools** Online Replay: December 2, 2022
- Osgoode Certificate in Human Rights for Education Professionals February 3 – 4 and March 31 – April 1, 2023 (4 days)
- The Legal Guide to Privacy and Information Management for **Education Professionals** February 10, 2023 (Online Replay: March 7, 2023)

- The Legal Guide to Special Education Law February 28, 2023 (Online Replay: March 28, 2023)
- Advanced Issues in Special Education Law March 23, 2023 (Online Replay: April 20, 2023)
- · Mental Health Law for Children and Youth April 11, 2023 (Online Replay: April 26, 2023)
- Human Resource Law for **Education Professionals** May 1, 2023 (Online Replay: May 31, 2023)

FORMAT VARIES BY PROGRAM:

In-Person

OR

Online (Live)

Also available On Demand with 120-day access to the program archive.

Register today at: osgoodepd.ca/ educationlaw



The Osgoode Certificate in Education Law

Complete 5 days of programming within 2 years to earn the Osgoode Certificate in Education Law.

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The education system continues to evolve and more demands are being placed on you, as an Education Professional. It is increasingly important that you stay on top of the latest legal issues, ensure you understand the law that guides your actions and have a good understanding of risk management and best practices strategies.

OsgoodePD's Education Law programs were **developed exclusively for you**, in consultation with legal and industry experts. Choose to register for 1, 2 or multiple programs.

For those that wish to take a deeper-dive, if you complete 5 days of programming within 2 years, you will be eligible to obtain the **Osgoode Certificate in Education Law**.

Program Requirements:

A) Required Courses

- Critical and Emerging Issues in School Law for K-12 Education Professionals (2 days)
- The Legal Guide to Special Education Law
- · Human Resources Law for Education Professionals

B) Elective Courses (choose 1 of):

- The Legal Guide to Privacy and Information Management for Education Professionals
- Education Law for Private and Independent Schools (Must attend full day if using as elective for the Certificate)
- · Advanced Issues in Special Education Law
- · Mental Health Law for Children and Youth

NOTE: Additional programs will be added as confirmed.

Designed to provide a **curriculum-based** learning platform, this Osgoode Certificate will provide education professionals and their advisors with the opportunity to:

- Enhance their skills across core competencies in the critical areas of education law
- Deepen their knowledge of the **legal standards** that guide their actions
- Learn about and reflect upon best practices and evolving approaches in a range of current and challenging areas faced by educators
- Practice learned skills and get feedback from instructors acknowledged experts in the field
- Get a deeper understanding of your role in the larger education law system and the impact your actions have

Each program module includes an **emphasis on skills-based learning**, with in-class lectures being supplemented by case studies and peer interaction, group work, designated Q&A sessions, role plays, simulations and much more.

Learn at your own pace. Can't wait for the next Live offering? Viewing the most recent iteration On Demand can still count towards your Certificate in Education Law.

Programs at a Glance

Critical and Emerging Issues in School Law for K-12 Education Professionals*

Online Replay: November 24 and December 8, 2022 (2 days)

This is our core education program offering. It will give you an in-depth understanding of the top legal issues facing educators today, along with practical strategies for handling them.

Education Law for Private and Independent Schools

Online Replay: December 2, 2022

Private and independent schools face a myriad of issues unique to them. The goal of this program will be to provide an overview of applicable laws, strategies and best practices for handling them.

Osgoode Certificate in Human Rights for Education Professionals

February 3 – 4 and March 31 – April 1, 2023 (4 days) (This program does not qualify for the Certificate in Education Law)

This one-of-a-kind Certificate is a unique program providing an interactive opportunity to assess human rights issues and discuss practical strategies and solutions with your colleagues along with an expert, multi-disciplinary faculty.

The Legal Guide to Privacy and Information Management for Education Professionals

February 10, 2023 (Online Replay: March 7, 2023)

Now more than ever, understanding the importance of privacy and information management in the education sector is of critical importance. This program helps educators get the skills and knowledge needed to avoid costly missteps.

The Legal Guide to Special Education Law*

February 28, 2023 *(Online Replay: March 28, 2023)*

This is a primer on Special Education Law and provides the basic grounding for understanding this area. As a greater number of students have special needs requiring support beyond those ordinarily received in the school setting this program offers a complete grasp of the obligations you face and provides a toolkit of best practices to guide your daily actions.

Advanced Issues in Special Education Law

March 23, 2023 (Online Replay: April 20, 2023)

For those who already have a good grounding in special education but are looking for more, this is the course to take. Growing from our annual conference this advanced session will look beyond the law to focus on complex and challenging special education matters, providing guidance and tools about how to address them while meeting the obligations towards staff and students

Mental Health Law for Children and Youth

April 11, 2023

(Online Replay: April 26, 2023)

This annual event brings together legal, healthcare, mental health and education professionals to provide a comprehensive update on the essential, current and emerging issues surrounding mental health law for children and youth.

Human Resources Law for Education Professionals*

May 1, 2023

(Online Replay: May 31, 2023)

Human resource challenges in the education sector are increasingly complex. This course reviews *OHSA* obligations, investigations, human rights complaints, off-duty conduct, social media risk management and more. You will gain practical strategies and best practices to add to your HR toolkit.

Recommended for:

Those working in education or advising education clients and seeking to gain a comprehensive grounding in all aspects of education law, including:

- School Administrators (Principals, VPs)
- Teachers
- Superintendents of Education
- Supervisory Officers
- School Trustees
- Special Education Consultants
- Directors of Education
- · School Board Staff
- Teachers
- Office of the Ombudsman
- Education Law Practitioners

Interested in a session but can't wait for the live date?

Watch the archive session from the last offering via On Demand and complete the Certificate requirements at your own pace.

Register today at:

osgoodepd.ca/ educationlaw

^{*}These programs are required for those seeking to obtain the Osgoode Certificate in Education Law.

Drawing on the expertise and experience from leading lawyers and experts from across the country, including:

Program Chairs

Alex Battick

Battick Legal Advisory

Patrick Case, LSM, LLB, LLM

Assistant Deputy Minister, Education Equity Secretariat, Ontario Ministry of Education

Naveen Hassan

Associate General Counsel & Director, Privacy and Risk Management, The Hospital for Sick Children

Kimberley Ishmael

Keel Cottrelle LLP

Kiran Kang

Goldblatt Partners LLP

Dr. Sharon Pyke

Retired Supervisory Officer

Eric M. Roher

Borden Ladner Gervais LLP

Nicola Simmons

Keel Cottrelle LLP

Jennifer Trépanier

Keel Cottrelle LLP

Advisory Board

Kimberley Ishmael

Keel Cottrelle LLP

Sheila M. MacKinnon

Shibley Righton LLP

Dr. Sharon Pyke

Retired Supervisory Officer

Eric M. Roher

Borden Ladner Gervais LLP

Nicola Simmons

Keel Cottrelle LLP

Jennifer Trépanier

Keel Cottrelle LIP

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Past Program Faculty Includes

Nadia Adragna

Principal, Monsignor Fraser College, St. Martin Campus; Principal, Safe Schools Department, Toronto Catholic District School Board

Samira Ahmed

Staff Lawyer, Justice for Children and Youth

Marnie Baizley

SpringLaw

Alex Battick

Battick Legal Advisory

Irena Brooks

Brooks Law Office

Sarah Clarke

Clarke Child & Family Law

Tilia Cruz

Support Services Advisor, Catholic Principals'; Council Ontario

Tony Dias

Funding Team Lead, Strategic Planning Unit, Special Education/Success for All Branch, Ontario Ministry of Education

Jody Yaa Dunn

Provincial Anti-Black Racism and Justice Programs Manager, Black Legal Action Centre (BLAC)

Dr. Marc Fadel

Staff Psychiatrist, Department of Psychiatry, The Hospital for Sick Children

Mihad Famy

Barrister & Solicitor

Tesa Fiddler

Indigenous Education Coordinator, Thunder Bay Catholic District School Board

Colin Fleming

Protective Services Consultant, Ontario Principals Council

Roch Gallien

Director of Standards of Practice and Accreditation, Ontario College of Teachers

Luis Gomes

Senior Manager IT Services, Wellington Catholic District School Board

Jessica Koper

Shibley Righton LLP

Dara Lambie

Legal Counsel, Information and Privacy Commissioner of Ontario

Jane Lewis

Professional learning Specialist, Ontario Principals' Council

Michelle Manning

Legal Counsel, Information and Privacy Commission of Ontario

Police Constable Megan McGarry

Community Partnerships and Engagement Unit, Toronto Police Service

Marc Mercanti

Organizational Development and Privacy Officer, YCDSB

Lori Mishibinijima

Program Manager, Indigenous Initiatives, Osgoode Hall Law School, York University

Saneliso Moyo

Goldblatt Partners LLP

Claudine Munroe

Director, Special Education/Success for All Branch, Ontario Ministry of Education

Fazila Nurani

Senior Privacy Counsel and Lead Consultant, PRIVATECH Consulting

Gary Pieters

Principal, Toronto District School Board (TDSB); Minister's Advisory Council on Special Education (MACSE) and Past President, Urban Alliance on Race Relations

Sean M. Reginio

Hicks Morley Hamilton Stewart Storie LLP

Jim Spyropoulos

Executive Superintendent, Human Rights and Indigenous Education, TDSB

Sheilagh Turkington

Cavalluzzo LLP

Nadya Tymochenko

Miller Thomson LLP

Camille Williams-Taylor

Director of Education, Ottawa-Carleton District School Board

Upcoming Courses

Critical and Emerging Issues in School Law for K-12 Education Professionals*

Available on Demand

Chairs:

Alex Battick

Battick Legal Advisory

Nicola Simmons

Keel Cottrelle LLP

- The law guiding your actions: statutory framework and *Education Act* primer
- The impact of the *Charter of Rights* and the *Ontario Human Rights Code* on schools
- Equity and anti-racism in the education context
- · Student discipline: best practices on the ground
- Privacy and access to information in the education setting
- · Family law issues in schools
- Police, cyberspace and criminal behaviour: police protocols and YCJA
- Child protection issues
- · Indigenous education

Education Law for Private and Independent Schools

December 2, 2022 Online (Replay) 8:15 a.m. – 12:00 p.m. 12:45 p.m. – 4:30 p.m. (2 half day sessions)

Chair:

Eric M. Roher

Borden Ladner Gervais LLP

Module #1 8:15 a.m. – 12:00 p.m. FOCUS – The Intersection of the Law, Human Rights, Accommodations & Privacy

- The law governing private and independent schools
- Human Rights and accommodations: school obligations
- · Special needs students: what are your obligations?
- · Child protection issues in schools: the role

of educators

• Privacy issues around student health including consents and the sharing of information

Module #2 12:45 p.m. – 4:30 p.m. FOCUS – Understanding Post-COVID Legal Obligations, Vaccination Requirements and Contract Law

- Current Issues around vaccinations: policies and exemptions
- Post COVID contractual obligations: re-enrolment agreements, third party contracts
- Current issues surrounding employment law contracts: vaccination policies, flexible hiring, remote learning

Legal Guide to Privacy and Information Management for Education Professionals

February 10, 2023 In-Person or Online (Live) 8:30 a.m. – 4:00 p.m.

Chair:

Kimberley Ishmael

Keel Cottrelle LLP

- Overview of the laws applicable to privacy and information management in the education sector
- What are the rules around consent and disclosure of personal health information?
- Who is the "custodian" of student health information and what are their obligations?
- Privacy Impact Assessments in Schools: When are they needed? What is the process?
- $\boldsymbol{\cdot}$ School based privacy challenges and obligations
- How to prepare for and respond to privacy breaches in your school or board
- Staff and student social media privacy concerns

Legal Guide to Special Education Law*

February 28, 2023 In-Person or Online (Live) 8:30 a.m. – 3:30 p.m.

Chairs:

Dr. Sharon Pyke

Retired Supervisory Officer

Nicola Simmons

Keel Cottrelle LLP

- The latest human rights case law relating to special education and schools
- Understanding the IPRC and IEP Process including SEAB
- Special education and the rights of students with disabilities
- Balancing legal obligations while maintaining a safe school: health and safety and accommodations
- Recent decisions of the Human Rights Tribunal: facts, findings, realities

Advanced Issues in Special Education Law

March 23, 2023 In-Person or Online (Live) 8:30 a.m. – 3:30 p.m.

Chairs:

Dr. Sharon Pyke

Retired Supervisory Officer

Nicola Simmons

Keel Cottrelle LLP

- Challenges around student discipline and safety including exclusion matters
- Special education funding and planning
- Mental health and special education: operationalizing your obligations
- Equity and advocacy for students with special needs
- Streaming/academic pathways
- · Not your everyday issues in special education Law

Dedicated Q&A Sessions: Your chance to ask those pressing questions you need guidance on.

* These programs are required for those seeking to obtain the Certificate.

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osgoodepd.ca/
educationlaw



What past participants have said about our Education Law programs:

The program was exceptional. It was very professionally organized and the facilitator honoured the timelines. Each element of the program was presented by a highly qualified member of the legal or HR profession with legal and policy frameworks supported by practical leadership requirements.

Patrick McCarthy, Ottawa-Carleton District School Board

I appreciated very much the diverse perspectives.

Dr. June Starkey, Clinic Director, Joy of Learning

- As a privacy coordinator new to the education setting I found all of the sessions very helpful and informative.
- Overall, the highlight was the variety of sessions on topics relevant to education. The information related to COVID-19, given its timeliness, was particularly engaging.



Registration Details

Critical and Emerging Issues in School Law for K-12 Education Professionals (2 days) \$995 plus tax

Education Law for Private and Independent Schools (2 half day sessions)

Module #1 AM Only: \$295 plus tax Module #2 PM Only: \$295 plus tax Full day bundle: \$495 plus tax

Legal Guide to Privacy and Information Management for Education Professionals

\$595 plus tax

Legal Guide to Special Education Law \$595 plus tax

Advanced Issues in Special Education Law \$595 plus tax

Legal Guide to Special Education Law + Advanced Issues in Special Education Law \$995 plus tax

Mental Health Law for Children and Youth \$595 plus tax

Human Resources Law for Education Professionals \$595 plus tax

Osgoode Certificate in Human Rights for Education Professionals (4 days) \$2,295 plus tax

Fees include attendance and electronic program materials, Group discounts and financial assistance are available. Visit www.osgoodepd.ca/group-discounts for details. Please inquire about financial assistance.

Program Changes

We will make every effort to present the program as advertised, but it may be necessary to change the date, location, speakers or content with little or no notice. In the event of program cancellation, York University's and Osgoode Hall Law School's liability is limited to reimbursement of paid fees.

Cancellations and Substitutions

Substitution of registrants is permitted at any time. If you are unable to find a substitute a full refund (less \$75 administration fee) is available if a cancellation request is received in writing 14 days prior to the program date. No other refund is available.

Certificate of Program Completion

The **Osgoode Certificate in Education Law** will be granted upon successful completion of 5 days of program modules within a 2-year period, in addition to successfully passing post program multiple-choice online assessments.

If you are choosing to pursue the Certificate, you need to register for each individual program and self declare upon completion by emailing osgoodepd@osgoode.yorku.ca.

Register today at:

osgoodepd.ca/educationlaw

Email: osgoodepd@osgoode.yorku.ca

Phone: 416 597 9724

Mail: 1 Dundas Street West, 26th Floor, Toronto, ON, M5G 1Z3



OsgoodePD has been approved as an Accredited Provider of Professionalism Content by the LSO.



For CPD hours, please visit osgoodepd.ca/educationlaw or contact us at cpd@osgoode.yorku.ca

OsgoodePD programs may be eligible for CPD/MCLE credits in other Canadian and US jurisdictions. To inquire about credit eligibility, please contact cpd@osgoode.yorku.ca.

For further program-related information, please contact:

Myrsini Zacharakis, Program Lawyer mzacharakis@osgoode.yorku.ca 416-278-7721