# OSGOODEPD'S **UPCOMING PROGRAMS IN EDUCATION LAW**

## Are you confident in your understanding of the law that governs today's education system?

- Mental Health Law for Children and Youth Critical and Emerging Issues in School April 11, 2023 (Online Replay: April 26, 2023)
- Human Resource Law for **Education Professionals** May 1, 2023 (Online Replay: May 31, 2023)
- Advanced Issues in Special Education Law May 24, 2023 (Online Replay: June 14, 2023)
- Law for K-12 Education Professionals Available On Demand
- Education Law for Private and **Independent Schools** Available On Demand
- The Legal Guide to Special Education Law Available On Demand
- The Legal Guide to Privacy and Information Management for **Education Professionals** Available On Demand
- **Osqoode Certificate in Human Rights** for Education Professionals Available On Demand

## FORMAT VARIES BY **PROGRAM:**

#### In-Person

OR

#### **Online (Live)**

OSGOODE ALL LAW SCHOOL DIGGOODE HALL LAW SCHOOL PROFESSIONAL DEVELOPMENT

Also available **On Demand** with 120-day access to the program archive.

**Register today at:** osgoodepd.ca/ educationlaw



### The Osqoode Certificate in Education Law

Complete 5 days of programming within 2 years to earn the Osgoode Certificate in Education Law.







Muslim Association of Canada

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OSCA / ACOSO

# Complete 5 days of programming within 2 years to earn the Osgoode Certificate in Education Law.

The education system continues to evolve and more demands are being placed on you, as an Education Professional. It is increasingly important that you stay on top of the latest legal issues, ensure you understand the law that guides your actions and have a good understanding of risk management and best practices strategies.

OsgoodePD's Education Law programs were **developed exclusively for you**, in consultation with legal and industry experts. Choose to register for 1, 2 or multiple programs.

For those that wish to take a deeper-dive, if you complete 5 days of programming within 2 years, you will be eligible to obtain the **Osgoode Certificate in Education Law**.

#### **Program Requirements:**

#### A) Required Courses

- Critical and Emerging Issues in School Law for K-12 Education Professionals (2 days)
- The Legal Guide to Special Education Law
- Human Resources Law for Education Professionals

#### B) Elective Courses (choose 1 of):

- The Legal Guide to Privacy and Information Management for Education Professionals
- Education Law for Private and Independent Schools (Must attend full day if using as elective for the Certificate)
- Advanced Issues in Special Education Law
- Mental Health Law for Children and Youth

**NOTE:** Additional programs will be added as confirmed.

Designed to provide a **curriculum-based** learning platform, this Osgoode Certificate will provide education professionals and their advisors with the opportunity to:

- Enhance their skills across core competencies in the critical areas of education law
- Deepen their knowledge of the legal standards that guide their actions
- Learn about and reflect upon **best practices** and evolving approaches in a range of current and challenging areas faced by educators
- Practice learned skills and get feedback from instructors acknowledged experts in the field
- Get a deeper understanding of your role in the larger education law system and the impact your actions have

Each program module includes an **emphasis on skills-based learning**, with in-class lectures being supplemented by case studies and peer interaction, group work, designated Q&A sessions, role plays, simulations and much more.

**Learn at your own pace.** Can't wait for the next Live offering? Viewing the most recent iteration On Demand can still count towards your Certificate in Education Law.

# Programs at a Glance

## Mental Health Law for Children and Youth

April 11, 2023 (Online Replay: April 26, 2023)

This annual event brings together legal, healthcare, mental health and education professionals to provide a comprehensive update on the essential, current and emerging issues surrounding mental health law for children and youth.

#### Human Resources Law for Education Professionals\* May 1, 2023

(Online Replay: May 31, 2023)

Human resource challenges in the education sector are increasingly complex. This course reviews *OHSA* obligations, investigations, human rights complaints, off-duty conduct, social media risk management and more. You will gain practical strategies and best practices to add to your HR toolkit.

#### Advanced Issues in Special Education Law May 24, 2023

(Online Replay: June 14, 2023)

For those who already have a good grounding in special education but are looking for more, this is the course to take. Growing from our annual conference this advanced session will look beyond the law to focus on complex and challenging special education matters, providing guidance and tools about how to address them while meeting the obligations towards staff and students.

#### Critical and Emerging Issues in School Law for K-12 Education Professionals\* Available On Demand

This is our core education program offering. It will give you an in-depth understanding of the top legal issues facing educators today, along with practical strategies for handling them.

#### Education Law for Private and Independent Schools Available On Demand

Private and independent schools face a myriad of issues unique to them. The goal of this program will be to provide an overview of applicable laws, strategies and best practices for handling them.

#### The Legal Guide to Privacy and Information Management for Education Professionals Available On Demand

Now more than ever, understanding the importance of privacy and information management in the education sector is of critical importance. This program helps educators get the skills and knowledge needed to avoid costly missteps.

#### The Legal Guide to Special Education Law<sup>\*</sup>

#### Available On Demand

This is a primer on Special Education Law and provides the basic grounding for understanding this area. As a greater number of students have special needs requiring support beyond those ordinarily received in the school setting this program offers a complete grasp of the obligations you face and provides a toolkit of best practices to guide your daily actions.

## Osgoode Certificate in Human Rights for Education Professionals

(This program does not qualify for the Certificate in Education Law)

This one-of-a-kind Certificate is a unique program providing an interactive opportunity to assess human rights issues and discuss practical strategies and solutions with your colleagues along with an expert, multi-disciplinary faculty.

# Recommended for:

Those working in education or advising education clients and seeking to gain a comprehensive grounding in all aspects of education law, including:

- School Administrators (Principals, VPs)
- Teachers
- Superintendents of Education
- Supervisory Officers
- School Trustees
- Special Education Consultants
- Directors of Education
- School Board Staff
- Teachers
- Office of the Ombudsman
- Education Law Practitioners

#### Interested in a session but can't wait for the live date?

Watch the archive session from the last offering via On Demand and complete the Certificate requirements at your own pace.

### Register today at: osgoodepd.ca/ educationlaw

# Drawing on the expertise and experience from leading lawyers and experts from across the country, including:

## Program Chairs

**Alex Battick** Battick Legal Advisory

**Patrick Case, LSM, LLB, LLM** Assistant Deputy Minister, Education Equity Secretariat, Ontario Ministry of Education

Naveen Hassan Associate General Counsel & Director, Privacy and Risk Management, The Hospital for Sick Children

**Kimberley Ishmael** Keel Cottrelle LLP

**Kiran Kang** Goldblatt Partners LLP

**Dr. Sharon Pyke** Retired Supervisory Officer

**Eric M. Roher** Borden Ladner Gervais LLP

Nicola Simmons Keel Cottrelle LLP

**Jennifer Trépanier** Keel Cottrelle LLP

## Advisory Board

Kimberley Ishmael Keel Cottrelle LLP

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**Eric M. Roher** Borden Ladner Gervais LLP

**Nicola Simmons** Keel Cottrelle LLP

**Jennifer Trépanier** Keel Cottrelle LLP

## Register today at: osgoodepd.ca/ educationlaw

## Past Program Faculty Includes

Nadia Adragna

Principal, Monsignor Fraser College, St. Martin Campus; Principal, Safe Schools Department, Toronto Catholic District School Board

Samira Ahmed Staff Lawyer, Justice for Children and Youth

Marnie Baizley SpringLaw

Alex Battick Battick Legal Advisory

Irena Brooks Brooks Law Office

Sarah Clarke Clarke Child & Family Law

**Tilia Cruz** Support Services Advisor, Catholic Principals'; Council Ontario

**Tony Dias** Funding Team Lead, Strategic Planning Unit, Special Education/Success for All Branch, Ontario Ministry of Education

#### Jody Yaa Dunn

Provincial Anti-Black Racism and Justice Programs Manager, Black Legal Action Centre (BLAC)

**Dr. Marc Fadel** Staff Psychiatrist, Department of Psychiatry, The Hospital for Sick Children

Mihad Famy Barrister & Solicitor

**Tesa Fiddler** Indigenous Education Coordinator, Thunder Bay Catholic District School Board

**Colin Fleming** Protective Services Consultant, Ontario Principals Council

**Roch Gallien** Director of Standards of Practice and Accreditation, Ontario College of Teachers

Luis Gomes Senior Manager IT Services, Wellington Catholic District School Board

**Jessica Koper** Shibley Righton LLP

#### Dara Lambie

Legal Counsel, Information and Privacy Commissioner of Ontario

**Jane Lewis** Professional learning Specialist, Ontario Principals' Council

**Michelle Manning** Legal Counsel, Information and Privacy Commission of Ontario

**Police Constable Megan McGarry** Community Partnerships and Engagement Unit, Toronto Police Service

#### Marc Mercanti

Organizational Development and Privacy Officer, YCDSB

Lori Mishibinijima

Program Manager, Indigenous Initiatives, Osgoode Hall Law School, York University

Saneliso Moyo Goldblatt Partners LLP

**Claudine Munroe** Director, Special Education/Success for All Branch, Ontario Ministry of Education

**Fazila Nurani** Senior Privacy Counsel and Lead Consultant, PRIVATECH Consulting

#### Gary Pieters

Principal, Toronto District School Board (TDSB); Minister's Advisory Council on Special Education (MACSE) and Past President, Urban Alliance on Race Relations

Sean M. Reginio Hicks Morley Hamilton Stewart Storie LLP

**Jim Spyropoulos** Executive Superintendent, Human Rights and Indigenous Education, TDSB

**Sheilagh Turkington** Cavalluzzo LLP

Nadya Tymochenko Miller Thomson LLP

Camille Williams-Taylor Director of Education, Ottawa-Carleton District School Board

# Courses

Mental Health Law for Children and Youth

#### April 11, 2023 Online (Live) April 26, 2023 Online (Replay)

#### Chairs:

#### Naveen Hassan

Associate General Counsel & Director, Privacy and Risk Management, The Hospital for Sick Children

#### Dr. Sharon Pyke

Retired Supervisory Officer

- Understanding mental health laws applicable in a school setting
- Protocols and policies: steps for supporting mental health
- When can youth consent to the disclosure of their personal health information?
- Youth in Crisis: medical and legal options for treatment
- Risk management in the era of social media

#### Human Resources Law for Education Professionals\*

#### May 1, 2023 In-Person or Online (Live) May 31, 2023 Online (Replay)

Chairs:

**Jennifer Trépanier** Keel Cottrelle LLP

#### Nicola Simmons

Keel Cottrelle LLP

- Human rights & accommodations in the education context
- $\cdot\,$  Workplace disputes, allegations and investigations
- Student safety: balancing rights
- $\cdot$  Risk management in the era of social media

Advanced Issues in Special Education Law

#### May 24, 2023 Online (Live) June 14, 2023 Online (Replay) Chairs:

#### **Dr. Sharon Pyke** Retired Supervisory Officer

#### Nicola Simmons

#### Keel Cottrelle LLP

- Challenges around student discipline and safety including exclusion matters
- Mental health and special education: operationalizing your obligations
- Equity and advocacy for students with special needs
- Not your everyday issues

**Dedicated Q&A Sessions:** Your chance to ask those pressing questions you need guidance on.

#### Legal Guide to Special Education Law<sup>\*</sup>

#### Available On Demand

#### Chairs:

**Dr. Sharon Pyke** Retired Supervisory Officer

#### **Nicola Simmons** Keel Cottrelle LLP

- The latest human rights case law relating to special education and schools
- Understanding the IPRC and IEP Process
- Special education and the rights of students with disabilities
- Balancing legal obligations while maintaining a safe school: health and safety and accommodations
- Right to Read: Lessons learned and implications for school boards

#### Legal Guide to Privacy and Information Management for Education Professionals

#### Available On Demand

Chair:

Kimberley Ishmael Keel Cottrelle LLP

- Overview of the laws applicable to privacy and information management in the education sector
- What are the rules around consent and disclosure of personal health information?
- Who is the "custodian" of student health information and what are their obligations?
- Service provider privacy risk management tips
- School based privacy challenges and obligations
- How to prepare for and respond to privacy breaches in your school or board
- Staff and student social media privacy concerns

## Education Law for Private and Independent Schools

#### Available On Demand

Chair:

**Eric M. Roher** Borden Ladner Gervais LLP

Module #1 8:30 a.m. – 12:00 p.m. FOCUS – The Intersection of the Law, Human Rights, Accommodations & Privacy

- The law governing private and independent schools
- Human Rights and accommodations
- Special needs students: what are your obligations?
- Child protection issues: the role of educators
- Privacy law implications

#### Module #2 1:00 p.m. – 4:30 p.m. FOCUS – Understanding Post-COVID Legal Obligations, Vaccination Requirements and Contract Law

- Current Issues around vaccinations: policies and exemptions
- Impact of COVID in schools
- Current issues surrounding employment law contracts: vaccination policies, flexible hiring, remote learning

Critical and Emerging Issues in School Law for K-12 Education Professionals\*

#### Available On Demand

Chairs:

**Alex Battick** Battick Legal Advisory

#### Nicola Simmons

Keel Cottrelle LLP

- The law guiding your actions: statutory framework and *Education Act* primer
- The impact of the *Charter* and *Code* on schools
- Equity and anti-racism in the education context
- Student discipline: cyberspace, police protocols
- Police, cyberspace and criminal behaviour: police protocols and *YCJA*
- $\cdot$  Child protection issues
- Indigenous education: experience and realities
- \* These programs are required for those seeking to obtain the Certificate.

#### ENDORSERS:



Ontario Catholic Supervisory Officers' Association

### OSCA / ACOSO



Muslim Association of Canada

### **CODE** Council of Ontario Directors of Education





CATHOLIC PRINCIPALS



# What past participants have said about our Education Law programs:

The program was exceptional. It was very professionally organized and the facilitator honoured the timelines. Each element of the program was presented by a highly qualified member of the legal or HR profession with legal and policy frameworks supported by practical leadership requirements.

Patrick McCarthy, Ottawa-Carleton District School Board

I appreciated very much the diverse perspectives.

Dr. June Starkey, Clinic Director, Joy of Learning

As a privacy coordinator new to the education setting I found all of the sessions very helpful and informative.

Overall, the highlight was the variety of sessions on topics relevant to education. The information related to COVID-19, given its timeliness, was particularly engaging.



## **Registration Details**

Critical and Emerging Issues in School Law for K-12 Education Professionals (2 days) \$995 plus tax

Education Law for Private and Independent Schools (2 half day sessions) Module #1 AM Only: \$295 plus tax Module #2 PM Only: \$295 plus tax Full day bundle: \$495 plus tax

Legal Guide to Privacy and Information Management for Education Professionals \$595 plus tax

Legal Guide to Special Education Law \$595 plus tax

Advanced Issues in Special Education Law \$595 plus tax

Legal Guide to Special Education Law + Advanced Issues in Special Education Law \$995 plus tax

Mental Health Law for Children and Youth \$595 plus tax

Human Resources Law for Education Professionals \$595 plus tax

Osgoode Certificate in Human Rights for Education Professionals (4 days) \$2,295 plus tax

Fees include attendance and electronic program materials, Group discounts and financial assistance are available. Visit www.osgoodepd.ca/group-discounts for details. Please inquire about financial assistance.

#### **Program Changes**

We will make every effort to present the program as advertised, but it may be necessary to change the date, location, speakers or content with little or no notice. In the event of program cancellation, York University's and Osgoode Hall Law School's liability is limited to reimbursement of paid fees.

#### **Cancellations and Substitutions**

Substitution of registrants is permitted at any time. If you are unable to find a substitute a full refund (less \$75 administration fee) is available if a cancellation request is received in writing 14 days prior to the program date. No other refund is available.

## Certificate of Program Completion

The **Osgoode Certificate in Education Law** will be granted upon successful completion of 5 days of program modules within a 2-year period, in addition to successfully passing post program multiple-choice online assessments where applicable.

If you are choosing to pursue the Certificate, you need to register for each individual program and self declare upon completion by emailing osgoodepd@osgoode.yorku.ca.

#### Register today at: osgoodepd.ca/educationlaw

- Email: osgoodepd@osgoode.yorku.ca
  - Phone: 416 597 9724

Mail: 1 Dundas Street West, 26th Floor, Toronto, ON, M5G 1Z3



OsgoodePD has been approved as an Accredited Provider of Professionalism Content by the LSO.



For CPD hours, please visit osgoodepd.ca/educationlaw or contact us at cpd@osgoode.yorku.ca

OsgoodePD programs may be eligible for CPD/MCLE credits in other Canadian and US jurisdictions. To inquire about credit eligibility, please contact cpd@osgoode.yorku.ca.

#### For further program-related information, please contact:

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