

A portrait of Allison Cheron, a woman with shoulder-length blonde hair and bangs, wearing glasses and a dark sleeveless top with white polka dots. She is smiling and looking directly at the camera. The background is a plain, light-colored wall.

OSGOODE'S
PART-TIME PROFESSIONAL
LLM IN LABOUR RELATIONS
AND EMPLOYMENT LAW

Develop your expertise with a leading part-time, Professional LLM for labour and employment lawyers, executives and senior HR professionals.

Allison Cheron, LLB,
LLM (Labour Relations and Employment Law)
Director, Client Service Centre,
Law Society of Ontario

osgoodepd.ca/labourllm

OSGOODE
OSGOODE HALL LAW SCHOOL
PROFESSIONAL DEVELOPMENT

YORK U

Deepen your knowledge. Challenge your perspective.

Osgoode's **Part-Time Professional LLM in Labour Relations and Employment Law** gives you the chance to step away from the daily grind to think critically about what you know. Learn from Canada's top law professors and international faculty, which have included Alan Bogg (Oxford), Ruth Dukes (Glasgow), and Gillian Demeyere (Western). You'll dive into a wide variety of subject areas, including collective bargaining law, the common law of employment, freedom of association, human and equality rights, and international labour law, among other subjects.

"The program was a true highlight for me academically. The quality of the faculty was outstanding and the opportunity to meet others in my field from across Canada and learn equally from them was a unique one. I continue to use much of the information gathered during the program in my daily work and am ever thankful for the long-lasting friendships that I also gained."

Katherin E. Bilson, BA (Hons), LLB, LLM
Legal Counsel, Human Resources
Canadian Pacific, Calgary, Alberta

"I have been involved in labour relations for 30 plus years working for unions, public employers and government. Osgoode's Labour Relations and Employment Law LLM provided a comprehensive and expansive theoretical and intellectual framework within which one can locate both practical and policy development. I enjoyed every aspect of the program."

Peter Burton, LLM
Senior Advisor
Ministry of Health, British Columbia

Why Choose Osgoode?



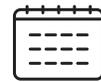
Designed for working professionals

You'll get an academic experience through coursework that deepens your knowledge and is tailored to the working professional. If you want to complete a major research paper, you have that option.



Rigorous courses taught by top-notch instructors

Get access to some of the leading minds in labour and employment law and leverage their experiences to help your growth.



Convenient

You'll take courses in a combination of weekly and intensive formats to minimize your time away from other commitments.



Accessible from anywhere

Videoconferencing is available for most courses although occasional attendance in person in Toronto is required (refer to website for details on each course).



Build your network

Study and build relationships with professionals from around the globe right in your classroom. These are your future friends, clients and colleagues.



Diverse set of peers

Open to candidates with a JD/LLB and to professionals with a university degree, superior academic record and work experience related to labour relations and employment law.



Tim Fitz Maguire, LLM Candidate
(Labour Relations and Employment Law)
Ontario Works Caseworker,
City of Toronto

Program Format

This two-year, part-time degree requires completion of 36 credits obtained through coursework and a Major Research Paper, or coursework only.

Your progress and performance will be evaluated through papers, presentations and take-home assignments.

Required Course

Theories and Perspectives in Labour & Employment Law [3 credits]

This course examines four leading theoretical approaches that have played a significant role in the development of Canadian labour and employment law. Each of these approaches - neo-classical, institutional, behavioural and Marxist - are rooted in different views of political economy. The implications of each approach for labour market regulation will be considered. Recent developments in the labour market and their impact on labour and employment law will also be assessed.

Sample Elective Courses

The *Charter* and Human Rights in Labour Law [6 credits]

The workplace has been a significant source of legal developments in respect of both statutory human rights legislation and the constitutionally entrenched *Canadian Charter of Rights and Freedoms*. This course will examine, in the employment context, the nature of prohibited discrimination and statutory defences, the duty to accommodate, and remedies under human rights statutes, as well as the processes for dealing with such issues. In particular, the respective roles of the human rights administrative process and collective agreement arbitration will be assessed. In respect of the *Charter*, the role of administrative tribunals as well as courts in dealing with *Charter* claims will be considered. The substantive focus will be the impact of s. 15 (equality), s. 2(d) freedom of association, and s. 2(b) (freedom of expression) on labour law.

Labour and Employment Law in International Law [3 credits]

International labour and employment law has become increasingly relevant in Canadian law due to renewed emphasis by the Supreme Court of Canada on the rules and norms developed at the international level. For example, the Supreme Court has ruled that the guarantee of “freedom of association” in Section 2(d) of the *Charter* should be interpreted to provide at least as much protection as do International Labour Organization (ILO) Conventions ratified by Canada. This course will explore the law and institutions of international labour and employment law and how they interact with national legal systems.

Complete descriptions for the following courses are available on our website.

- Contemporary Issues in the Common Law of Employment [3 credits]
- Comparative Labour & Employment Law: The British Model [3 credits]
- Contemporary Issues in Employment Regulation [3 credits]
- Public Sector Labour and Employment Law [3 credits]
- Contemporary Issues in Labour Law [3 credits]
- Special Topics in the Law of Work [3 credits]
- Major Research Paper [6 credits]

Additional Electives

Labour Relations and Employment Law LLM students may also choose courses from a select number of complementary LLM programs for credit towards completion of their degree. For a complete list of related elective courses please visit www.osgoodepd.ca/labourLLM

Note: Faculty, curriculum, course descriptions, degree requirements and tuition are subject to change without notice. Please visit our website for the most up-to-date information.



CPD accredited for legal practitioners
OsgoodePD is an Accredited Provider of Professionalism Content by the LSO. All of our LLM courses are eligible for substantive CPD hours and some are eligible for professionalism hours.

Program Directors

John D.R. Craig

Partner,
Mathews Dinsdale & Clark LLP

David Doorey

Associate Professor and
Director at Osgoode Hall Law School,
Senior Research Associate at Harvard Law
School, Labor and Worklife Program

Past Faculty Includes

Kevin Banks

Associate Professor and Director,
Centre for Law in the Contemporary Workplace
Faculty of Law, Queen's University

Alan Bogg

Professor of Labour Law
Faculty of Law, University of Oxford

Gillian Demeyere

Associate Professor, Faculty of Law
University of Western Ontario

Michael Lynk

Associate Professor, Faculty of Law
University of Western Ontario

Christopher C. Rootham

Partner, Nelligan O'Brien Payne LLP

Eric Tucker

Professor, Osgoode Hall Law School

Shane McNaught
Director, Global Labour Relations
& Senior Legal Counsel,
Scotiabank



Tuition and Fees

The 2021/2022 tuition, which includes both years of the Professional LLM program, is \$22,804.74 for domestic students and \$43,584.18 for international students, plus supplementary and additional fees.

Please visit our website for up-to-date details on fees, including payment schedules, and video conferencing costs.

Program Starts

New students can start the program every other calendar year in the Fall term.

Term	Application Window Opens	Application Deadline
Fall	October 1 (current year)	May 1 (next year)

 osgoodepd.ca/labourllm

 El.Ygfjcbg37cbhUMI.g

 4 Cg ccXYD8

Osgoode Professional Development

1 Dundas Street West

Suite 2600

Toronto, ON Canada M5G 1Z3